

**GEORGE RANCH HISTORICAL PARK
JOB DESCRIPTION**

Job Title: 1890s Sharecropper Complex and African American History Interpreter
Reports Directly to: Director of Programs
Status: Salaried, Non-Exempt \$31,000/year

Qualifications:

- 3-5 years relevant experience in history, living history, interpretation or public programming
- Minimum BA in History, Living History, Museum Studies or related field
- Ability to authentically interpret African American history
- Strong written, verbal and interpersonal communication skills, including public speaking
- Self-motivated, independent worker with some supervisory experience
- Ability to work effectively with diverse persons and groups
- Computer literacy in basic office applications: Microsoft Word, Excel, PowerPoint

- **Summary of Position:** Provides leadership and management of the outdoor 1890s Sharecropper Farm, Rail Car and Line Camp
- Provides credible authentic interpretive programs at the listed 1890s Sites including but not limited to educational programming, family programming, and related special events
- Supervises part time employees and volunteers at the listed sites

Principal Responsibilities:

1) Administration

- a) Implements approved strategic plans for the 1890s Sharecropper Complex. This complex includes the Sharecropper Farm, Rail Car and Line Camp
- b) Ensures day to day site management in accordance with Park personnel and safety guidelines
- c) Facilitates site cleanliness, basic maintenance and repairs of the sites.
- d) Keeps exterior and interior of sites in good working order, free of trash and visible anachronisms.

2) Management:

- a) Supervises and evaluates 1-2 subordinate hourly staff and volunteers to successfully accomplish goals and objectives.
- b) Coordinates with other Senior Interpreters and Programs Director to achieve daily operational goals and special event activities.
- c) Ensures good care and maintenance of livestock on-site including but not limited to chickens and pigs.

3) Interpretation/Education:

- a) Authentically interprets the African American experience (or narrative) at the 1890's Sharecropper complex which includes: Sharecropper Farm, Rail Car and Line Camp Leads,
- b) In coordination with the Programs staff, develops and implements programmatic endeavors on the 1890s Sharecropper site including but not limited to school programming, special event programming and daily family programming.
- c) Provides innovative and creative leadership for development and expansion of educational/interpretive programs to keep pace with market trends and educational standards.
- d) Develops and leads a variety of interpretative programs including regular daily programming, school programming and special event programming.
- e) Maintains and oversees on-site staff training and evaluation.
- f) Leads school programs as educator and instructor, handling groups of 25+ independently and monitoring additional interpreters for school programs. Provides costumed historical home tours of the sharecropper site and occasional back-up support for the Davis Mansion and ensure positive guest interactions.
- g) Represents the George Ranch Historical Park as needed with organizations and individuals requesting historical knowledge or expertise.

Requirements:

- Must believe in and promote GRHP's mission and act in accordance with GRHP policies and procedures.
- Must display emotional stability and mature judgment
- Candidates will portray an African American sharecropper and must be comfortable working in time period clothing and working outdoors in various conditions.
- Must have ability to work effectively with diverse persons and groups
- Must be customer service oriented, communicate effectively, and be organized.
- Must be able to foster teamwork; train, supervise, motivate and direct the work of on-site staff and volunteers.
- Must work both independently and as a contributing member of a peer management team.
- Must have superior written and verbal communication skills.
- Must be able to analyze and problem solve in order to identify, research and solve a wide range of work related problems.
- Must be able to routinely move furniture, program items and other heavy equipment weighing up to 50 pounds

General Information: Must be available to work a flexible schedule, nights and weekends as needed.

GRHP RESERVES THE RIGHT TO MAKE CHANGES

Revised: 9/9/2021